

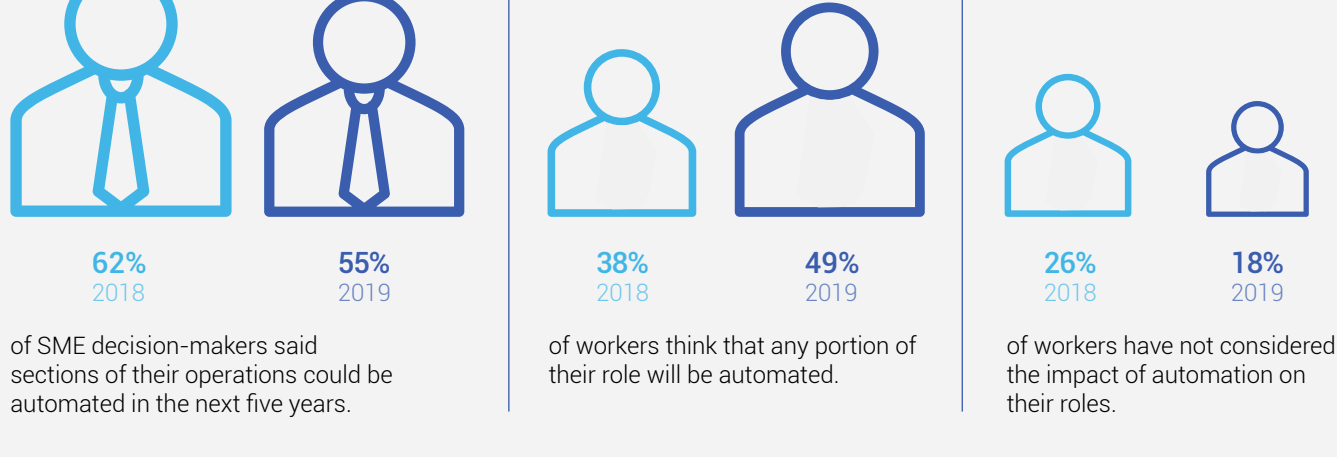


Mind the UK SKILLS gap.

Workers and bosses reveal their attitudes to learning and the impact of technology on the workplace.

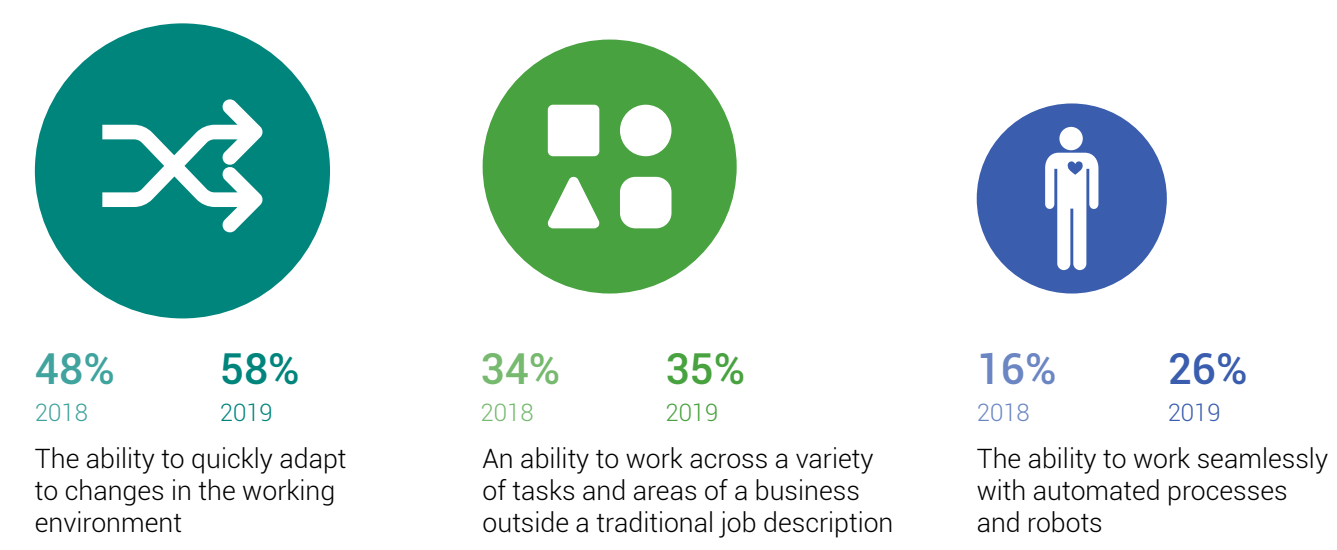
At a glance

Employers and employees have a different outlook on automation.



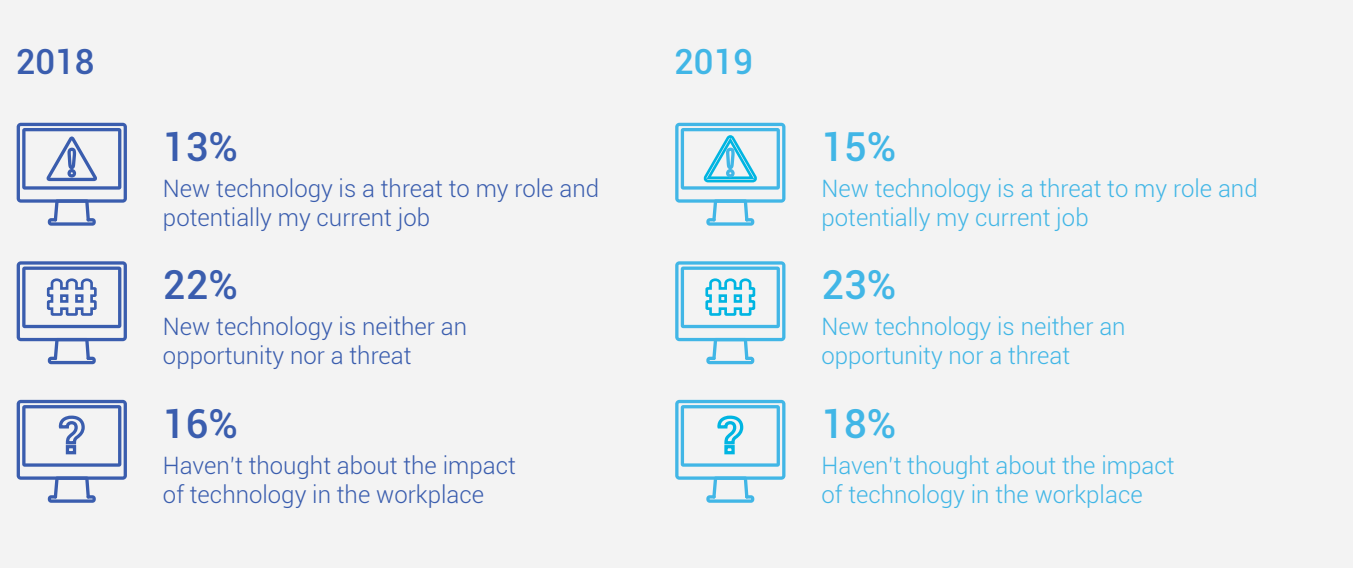
Skills needed for the next five years

48% (2018) and 58% (2019) of workers expect **the ability to quickly adapt to change in the working environment** will be most important over the next five years.



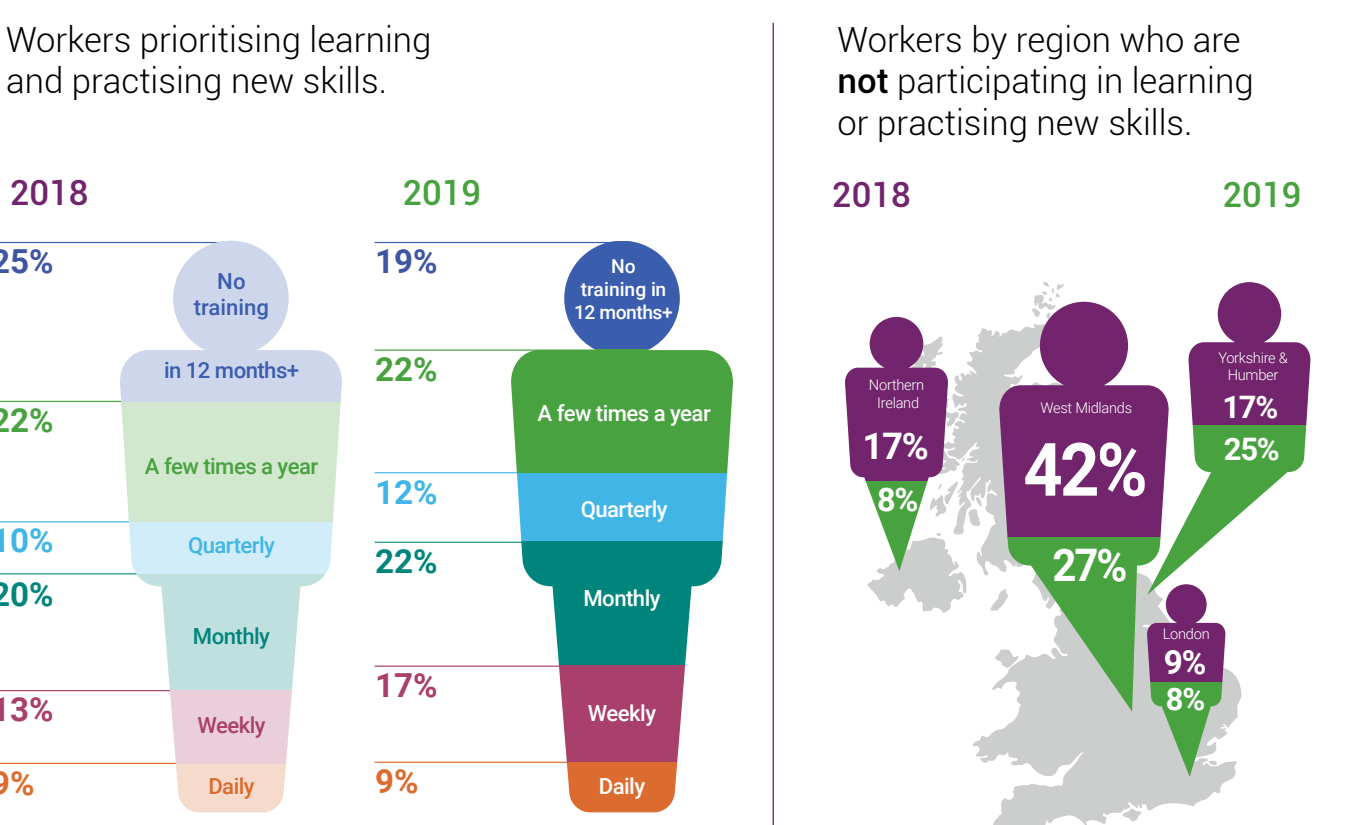
The impact of technology

48% (2018) and 40% (2019) of all those surveyed see **new technologies as an opportunity**.



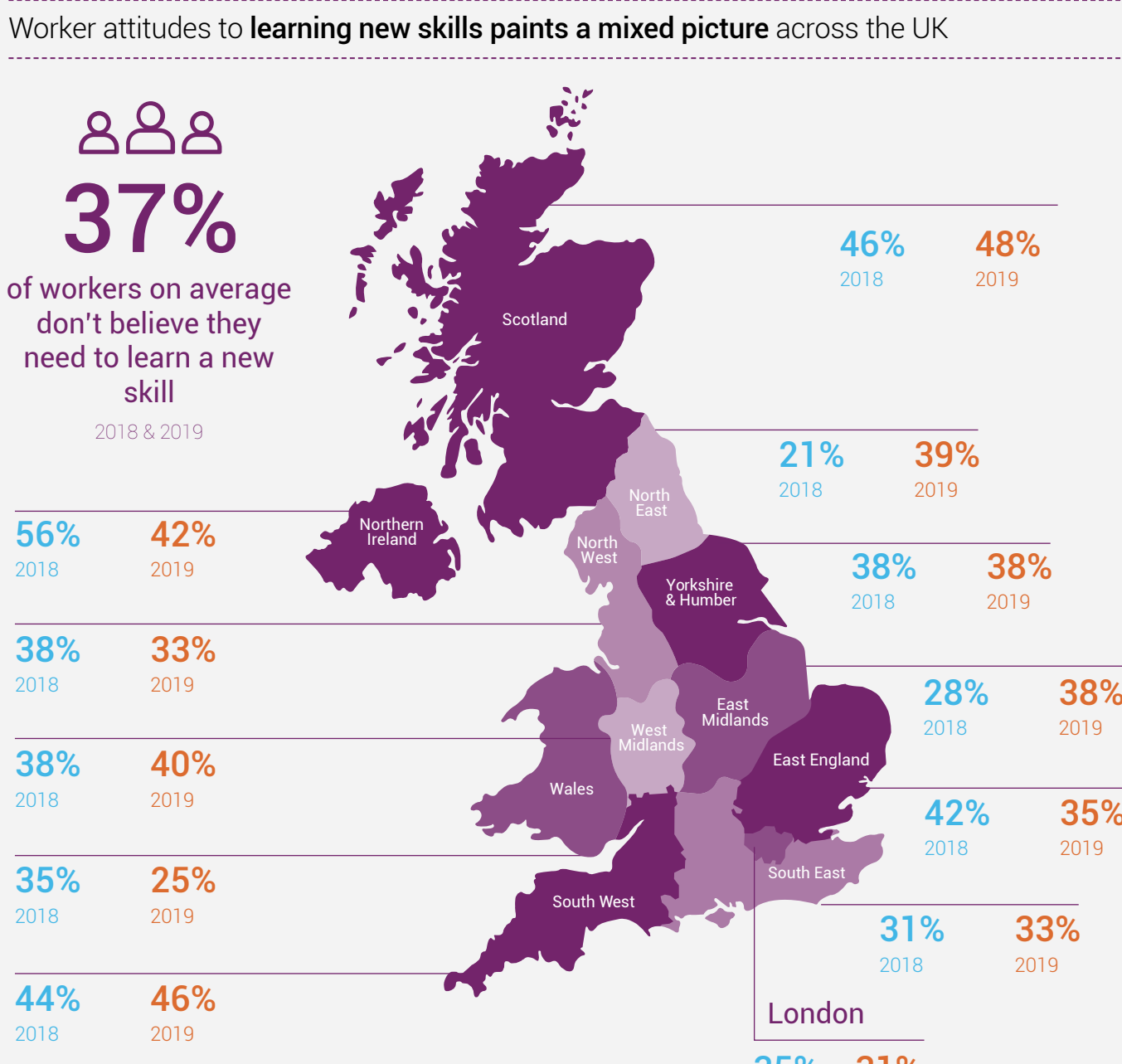
Attitudes to learning

How workers are prioritising learning across the UK.



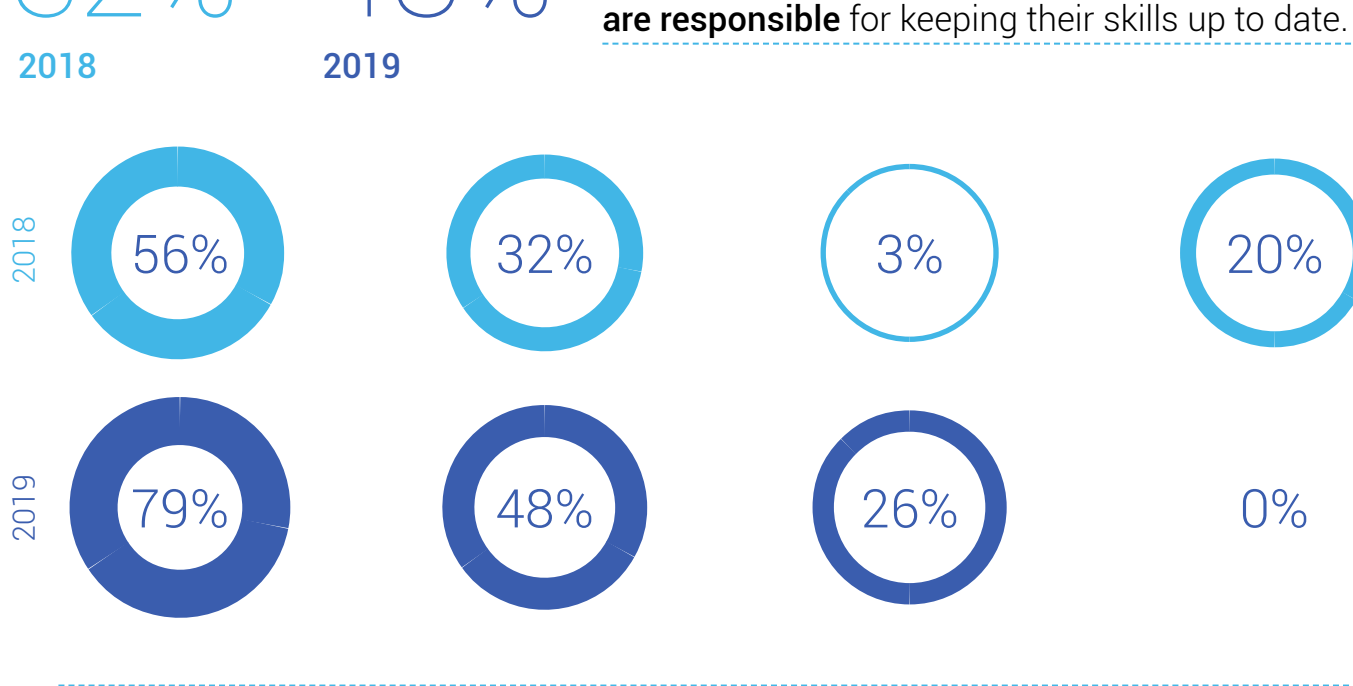
Regional attitudes to learning

Worker attitudes to **learning new skills paints a mixed picture** across the UK

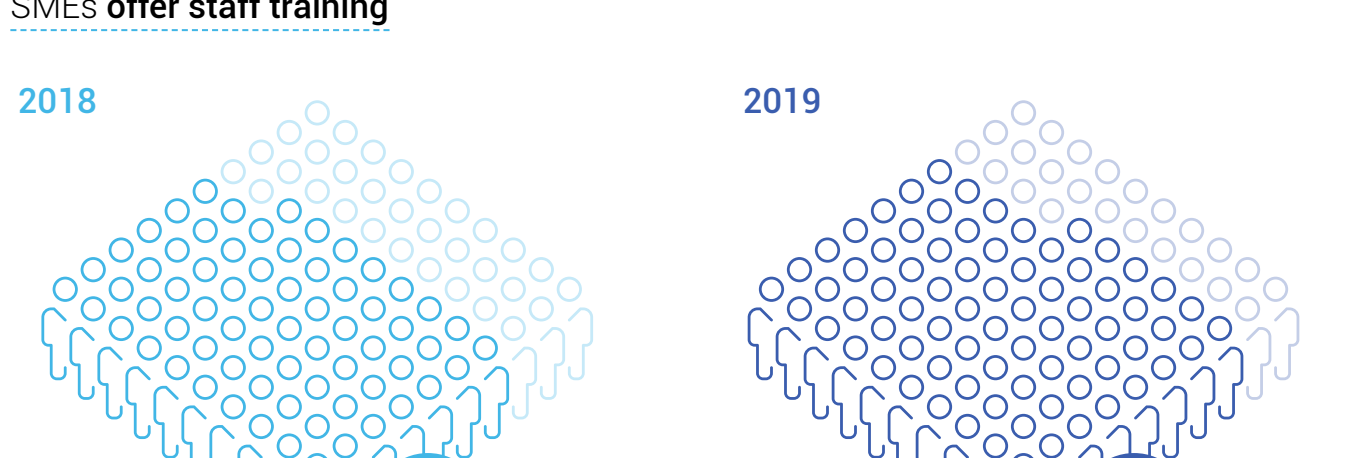


Responsibility for learning

32% (2018) and 48% (2019) of all workers believe that **individual employees are responsible** for keeping their skills up to date.

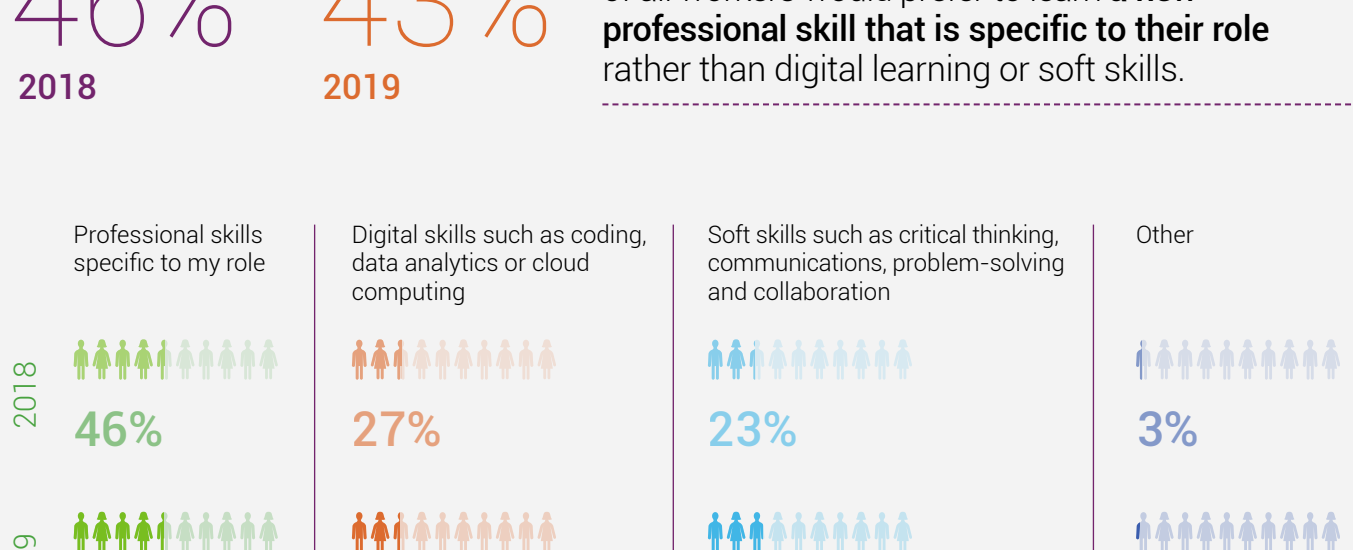


SMEs offer staff training



Employability

46% (2018) and 43% (2019) of all workers would prefer to learn a **new professional skill that is specific to their role** rather than digital learning or soft skills.



Footnote: The data represented here displays the results of separate surveys conducted in May 2018 and July 2019, with UK workers and SME decision-makers exploring the impact of automation and digitisation on job roles and skills.